

7-10-1995

# Fort Hays State University Faculty Senate Minutes, July 10, 1995

FHSU Faculty Senate

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## Recommended Citation

FHSU Faculty Senate, "Fort Hays State University Faculty Senate Minutes, July 10, 1995" (1995). *Faculty Senate*. 900.  
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Minutes of Fort Hays State University Faculty Senate  
10 July 1995

A. President Steven Shapiro called the meeting to order in the Pioneer Lounge Room of the Memorial Union on 10 July 1995 at 3:30 p.m. A quorum was obtained at 3:50 p.m.

B. Senators present were Warren Schaffer, James Murphy, Jean Gleichsner, Alan Schoer, Martha Holmes, Gary Hulett, Michael Miller, Ann McClure, James Hohman (for Max Rumpel), Richard Zakrzewski (for Kenneth Neuhauser), Phyllis Schmidt, Lewis Miller, Martin Shapiro, Eileen Deges Curl, Roger Pruitt (for Keith Krueger), Joseph Aistrup, Robert Markley (for Marc Pratarelli), Alice Humphreys, and Debora Scheffel.

Senators absent were Joan Rumpel, Jean Anna Sellers, Bruce Bardwell, John Durham, Donna Ortiz, Tom Johansen, Richard Leeson, Evelyn Toft, Steve Sedbrook, John Zody, Norman Caulfield, Erv Eltze, Dianna Koerner, Richard Huguen, and William Havice.

Guests of the Senate were James Forsythe, Vice Provost (for Provost Arevalo), Lanette Schmeidler, President SGA, Anita Gordon-Gilmore, Forsyth Library, and J. Mildrexler, leader reporter.

C. Minutes of the 2 May 1995 meeting were approved as printed.

D. Announcements:

1a. The following items were discussed in the monthly meeting with President Hammond:

- The need for consistency in departmental merit procedures for first year faculty members.
- Regents recommendation that faculty salaries be raised by 2.5%.

1b. Board of Regents will have their October meeting at FHSU. Faculty Senate will be having a breakfast meeting with the Regents. It was suggested that President Shapiro try to ensure that this breakfast meeting remain solely for the Faculty Senate.

1c. The following items were discussed in the monthly meeting with Provost Arevalo:  
- Provost Arevalo indicated that the only comparative student teaching evaluation data that would be needed for faculty preparing tenure and promotion files will be data that is available from the Computing Center. Questions still remain concerning what to do about departments that do not submit student teaching evaluations to the computing center.

Many faculty senators expressed concerns about the use of comparative student evaluations in promotion and tenure files. Senator Murphy suggested that Faculty Senate should make a statement about the use of comparative student teaching evaluations. Senator Hulett stated that tenure and promotion decisions should be based on "absolute standards of quality as opposed to relative (comparative) standards."

- The Provost will arrange for CTELT to publish their charges and will discuss CTELT charges at the next Council of Deans meeting.

2. Report on Board of Regents meeting:

- 2a. Regent Hiebert was elected chairman of BOR.
- 2b. BOR will be recommending an increase of 2.5% for faculty salaries and an overall increase of 5% in university budgets. Pittsburg State University's faculty union recommended a 15% raise to bring PSU's faculty up to par with its peer institutions.
- 2c. BOR is requiring each university to submit a report on Academic

Dishonesty. (See Attachment A for current University policy on academic honesty in the University Catalog.) FHSU intends to centralize control of Academic Dishonesty in the Office of the Registrar to more easily catch repeat offenders. There was much discussion of where control should be centralized. Senator Hulett suggested that it was more appropriate to centralize control in the Office of the Provost because of the academic nature of this policy.

2d. BOR approved a 3% raise in tuition for the next academic year.

2e. The BOR changed their policy manual so that tenure and promotion decisions are no longer subject to review by the BOR.

3. Council of Faculty Senate Presidents discussed the BOR document "Improving the Learning Environment" and how the universities will implement its eleven points (See Attachment C of 24 May 1995 minutes).

4. In 1995-96, the Faculty Senate will meet at 3:30 pm in the Pioneer Lounge of the Memorial Union on the following dates:

9-5-1995, 10-2-1995, 11-7-1995, 12-4-1995, 1-9-1996, 2-5-1996, 3-5-1996, 4-1-1996, 5-7-1996, 6-3-1996, and 7-2-1996.

5. A \$2,000 student labor allocation was awarded to Faculty Senate for FY 1996 (Thank you Dianna!).

E. Standing Committees:

- 1. Academic Affairs, 2. By-Laws and Standing Rules, 3. External Affairs, and 4. Student Affairs had no reports.
- 5. Senator Shapiro discussed the University's Conflict of Interest Proposal that is being revised by Vice Provost Forsythe. The proposed Conflict of Interest Policy is oriented toward staff and faculty who are working outside of the university to supplement their salaries.

F. No old business

G. New Business

1. Pat Mahon, Admissions, wanted to know if there would be faculty support for a Family Day to be held on 4 November 1995 (for recruiting purposes). Senator Hulett suggested that Mahon put together a proposal that would outline what expectations there would be for departments.

2. President Shapiro requested that the current chairs of the standing committees call a meeting as soon as possible to elect this year's chairs and secretaries.

3. Senator Schaffer was "yearning" to recycle paper, cans, etc.. and wondered when the University was going to begin a recycling program. Senator Gleichsner responded that because the University was being annexed by the City of Hays, and the City has a recycling program, that an effort was already being mounted by the administration to implement a recycling program on campus.

H. Reports from Liaisons:

- 1. No representative for Classified Senate was available, however, the minutes of its meeting can be seen in President Shapiro's office.
- 2. Instructional and Technology Policy Advisory Committee has been reorganized by the Provost. Its new name and function has yet to be discerned.
- 3. Senator Gordon-Gilmore from Faculty and Staff Development reported that new faculty orientation would be stretched over a two day period. There is a report available in the Library of the results of their first survey on faculty and staff development needs. The study indicates that many feel that there is not enough faculty and staff development opportunities at FHSU. In addition, many faculty are spending much of their own money on development activities (conferences etc..). The second survey report is not available at this time. Senator Schaffer indicated that the Faculty Development Committee has funding (up to \$500) to support faculty

- development activities once a faculty member has exhausted all other sources.
4. No report from the Library Committee
  5. SGA President Schmiedler reported that SGA is working on a program to enable students to get free taxi rides home from bars if they have had too much to drink.
  6. No report from the General Education Committee.

I. Meeting was adjourned at 4:20 p.m.

Respectfully Submitted

Joseph A. Aistrup  
Faculty Senate Secretary

## Attachment A

MOTION: The Faculty Senate tentatively accepts the present policy on Academic Honesty in the University Catalog while developing a revised, more detailed policy.

### Academic Honesty

Effective learning may involve differences between students and faculty. Students are responsible for learning the content of courses of study outlined by the instructor regardless of privately-held judgments. They must also demonstrate their attainment in an honest manner. Students who compromise the integrity of the academic process are subject to disciplinary action on the part of the university. Students accused of abridging a standard of honesty may protect themselves through the established academic appeal procedures and are assured of due process. The student should first consult the chair of the department who will, if necessary, inform the student of further specific appeal procedures.

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## GRADUATE SCHOOL

### Academic Honesty

Effective learning may involve differences between views of the student and faculty. Students are responsible, however, for learning the content of courses of study outlined by the instructor, regardless of privately-held judgments and for demonstrating attainment in an honest manner. Students who compromise the integrity of the academic process are subject to disciplinary action on the part of the university. Students accused of abridging a standard of honesty may protect themselves through established academic appeal procedures and are assured of due process and the right of appeal.

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